

## M.A. LABOUR MANAGEMENT

### Eligibility

- Any Degree of this University or any other recognized University
- Any P.G. Degree in any branch other than Labour Studies of this University or any other recognized University

### Lateral Entry (Direct Admission to II Year)

- a) M.B.A. / M.A. (Social Work) of this University or any other recognized University as equivalent thereto.
- b) P.G. Diploma in Personnel Management and Industrial Relations of this University or any recognized University as equivalent thereto.

P.G Diploma in Human Resources Development in Industry of the University of Madras and Diploma in Human Resources Management of the Indra Gandhi National Open University.

Diploma in Labour Administration offered by the Tamilnadu Institute of Labour Studies, Madras.

Students seeking admission through Lateral Entry should send the filled-in application only to the Directorate of Distance Education, Madurai Kamaraj University, Madurai- 21 and not to Admission / Study Centers.

### Note:

Those admitted to the Second year, immediately on admission, will have to submit two attested Xerox copies of the mark sheets and of their Diploma to the Head, Department of Labour Studies, DDE, Madurai Kamaraj University, Madurai- 625 021. On the basis of the mark list submitted, they may be exempted in certain papers in First year or Second year or both.

Students seeking exemption in papers should have secured 50% marks in the subjects for which exemption is to be considered.

Exemption from appearing for the paper "Labour Legislation" is granted to the holders of the following degrees/ diplomas of this University or any other recognised University.

- a) P.G. Diploma in Labour Law.
- b) P.G. Diploma in Labour Laws & Administrative Law.
- c) Bachelor of Academic Law
- d) Master of Law in Labour and Administrative Law.

The students seeking exemption for the paper " Labour Legislation" should have secured a minimum of 50% marks in that paper.

### Course Duration:

2 Years – (Non-Semester System)

<b>COURSE : M.A. Labour Management</b>			
<b>MEDIUM : English / Tamil</b>			
<b>COURSE CODE : 6012</b>			
<b>Year</b>	<b>S.NO</b>	<b>PAPER NAME</b>	<b>EXAMINATION CODE</b>
<b>I</b>	1	Labour and Social Economics	<b>MLMA01</b>
	2	Trade Unionism and Labour Welfare	<b>MAMLO2</b>
	3	Industrial Relations	<b>MAMLO3</b>
	4	Organisational Behaviour and Human Resources Management	<b>MAMLO4</b>
<b>II</b>	1	Training and Development	<b>MLMA05</b>
	2	Wage and Employment Administration	<b>MAMLO6</b>
	3	Labour Legislation & Human Rights	<b>MAMLO7</b>
	4	Social Research and Statistics	<b>MAMLO8</b>
	5	Project Work	<b>MAMLO9</b>

#### **Scheme of Examination for all M.A. Degree Courses**

Duration: 3 Hrs.; Maximum: - 100 Marks; Passing Min.: - 50 Marks.