

M.L.M. DEGREE EXAMINATION, OCTOBER 2003.

First Year

Paper III — INDUSTRIAL RELATIONS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

1. Elucidate the various types and their importance which strengthen the I.R. through their approaches. (Dunlop and IILS).
2. Bring out the part played by the Trinity — the State, the employers and the unions in the I.R.
3. Enumerate the various means with which Justice is rendered in the Industrial Disputes.
4. Examine the role of Indian Labour Conferences and bring out the outcomes.
5. Evaluate the functions of Trade Unions in India.
6. What are the methods of agitation adopted by the Employers and Employees in the Indian Industries? How the settlement is reached?

7. Elucidate the causes of Industrial disputes. Suggest suitable remedial measures.
  8. Discuss the concept and process of collective bargaining and critically examine its working in India.
  9. Review the key public policy considerations in wage policy. How it is reviewed in 2001?
  10. Write notes on any TWO of the following :
    - (a) "Kibbutzim" (Israel)
    - (b) Works Committee
    - (c) Wage boards.
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